

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *claimant*

UD729/2011

, against the recommendation of the Rights Commissioner in the case of:

EMPLOYER - *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Ms M. Maher

heard this appeal at Dublin on 4th September 2012

Representation:

Appellant(s) :

Mr Krystian Boino, JC Hoban & Company, Solicitors,
Suite 114, The Capel Building, Mary's Abbey, Dublin 7

Respondent(s) :

Mr. Brian O'Sullivan, IBEC, Confederation House,
84/86 Lower Baggot Street, Dublin 2

Ms Maeve O'Sullivan, IBEC, Confederation House,
84/86 Lower Baggot Street, Dublin 2

This case came before the Tribunal by way of an employee appealing against the decision of a Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007 (Ref – 095488-UD-10/TB)

Determination

The Tribunal considered submissions by both sides. No additional sworn evidence was heard in the appeal. The claimant's employment commenced on the 29 December 2006 and ended on the 29 April 2009. The claim under the Unfair Dismissals Acts, 1977 to 2007 was lodged with the Rights Commissioner services on the 20 May 2010 and is therefore outside the statutory time limit.

The Tribunal upholds the decision of the Rights Commissioner and the appeal fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)