

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - *appellant*

CASE NO.  
UD373/2012

against the recommendation of the Rights Commissioner in the case of:  
EMPLOYER - *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.  
Members: Mr. B. Kealy  
Mr A. Butler

heard this appeal at Dublin on 9th January 2013

Representation:

Appellant(s) : No appearance by or on behalf of appellant

Respondent(s) : Ms Muireann McEnery, Peninsula Business Services (Ireland)  
Limited, Unit 3 Ground Floor, Block S, East Point Business  
Park, Dublin 3

This case came before the Tribunal by way of an appeal by the employee (appellant) against the recommendation of the Rights Commissioner (r-111734-ud-11/DI) under the Unfair Dismissals Acts 1977-2001.

**Determination**

The Tribunal is satisfied that both parties were properly notified of the hearing. As there was no appearance by the appellant on the day of the hearing the appeal fails and the recommendation of the Rights commissioner is upheld.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)