

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP1729/2011

against  
EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P McGrath BL

Members: Mr M Flood  
Ms E Brezina

heard this appeal at Trim on 16th January 2013

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the company was served with notice of the hearing at the company's registered address as per the Companies Registration Office. The company status was normal on the date of hearing.

The appellant gave evidence that on 10<sup>th</sup> July 2010 the company closed without notice. He did not receive a redundancy payment.

#### **Determination:**

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation occurred and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 19 February 1973  
Date of Commencement: 21 February 2007  
Date of Termination: 10 July 2010  
Weekly Gross Pay: €1413.20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)