

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE *claimant*

CASE NO.
UD538/2009
RP560/2009
MN552/2009
WT236/2009

against

EMPLOYER *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr C McHugh
Mr P Trehy

heard this claim at Dublin on 2nd November 2009

Representation:

Claimant: Mr Nick Hilliard, 15 De Courcey Square, Glasnevin, Dublin 9

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Based on the uncontested evidence of the claimant, the Tribunal finds that the claimant is entitled to a redundancy payment, under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	10 th August 1986
Employment Began:	26 th September 2005
Employment Ended:	8 th September 2008
Gross Weekly Pay:	€505.89

This award is made subject to the claimant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 is allowed and the claimant is awarded €1011.78, being two weeks pay.

The claim under the Organisation of Working Time Act, 1997 is allowed and the claimant is awarded €607.07 for 6 days holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)