

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL(S) OF:

EMPLOYEE 1 - *Appellant 1*

EMPLOYEE 2 - *Appellant 2*

against

EMPLOYER - *Respondent*

EMPLOYER - *Respondent*

under

### CASE NO.

MN1693/2011

RP2177/2011

MN1694/2011

RP2178/2011

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. Mcgrath B.L.

Members: Mr W. Power  
Mr P. Trehy

heard this appeal at Dublin on 15th January 2013

### Representation:

Appellant(s) : Ms Jacqueline Walsh, Christopher B. Walsh, Solicitors, 90 Park Drive Avenue,  
Dublin 15

Respondent(s) : Not Present Or Represented

The decision of the Tribunal was as follows:-

### Determination:

#### *Appellant 1*

Based on the uncontested evidence the Tribunal finds the appellant is entitled to a redundancy payment based on:

Date of Birth: 11 July 1981  
Employment Commenced: 26 November 2007  
Notice Received: 29 June 2011  
Employment Terminated: 29 June 2011  
Non-reckonable service: None  
Normal weekly remuneration: € 452.11

The Tribunal finds that the appellant is entitled to the sum of € 904.22 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, (this being the equivalent of two weeks'

pay).

***Appellant 2***

Based on the uncontested evidence the Tribunal finds the appellant is entitled to a redundancy payment based on:

Date of Birth:	24 September 1985
Employment Commenced:	05 March 2007
Notice Received:	29 June 2011
Employment Terminated:	29 June 2011
Non-reckonable service:	None
Normal weekly remuneration:	€ 517.44

The Tribunal finds that the appellant is entitled to the sum of € 1,034.88 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, (this being the equivalent of two weeks' pay).

These awards are subject to the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)