

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE *-appellant*

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr W. Power
Mr. P. Trehy

heard this appeal at Dublin on 13 December 2012

Representation:

Appellant: In Person

Respondent: No appearance or representation

Determination

The Tribunal are satisfied that the respondent was properly on notice of this hearing. There was no appearance by or on behalf of the respondent at the hearing. The appellant's employment was terminated on 15 March 2010; he lodged his appeal with the Tribunal on 12 July 2011. The Tribunal are satisfied with the appellant's reasons for the delay and accordingly extend the time limit as prescribed in the Acts to lodge an appeal. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	08 October 1966
Date of Commencement:	13 January 2003
Date of Termination:	15 March 2010
Gross Pay:	€600.00

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

The Tribunal awards the appellant €2,400.00 being the equivalent to four weeks pay, in respect of his statutory notice entitlement under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)