

EMPLOYMENT APPEALS TRIBUNAL

CLAIM) OF:

CASE NO.

EMPLOYEE - claimant

RP1751/2011
UD1320/2011

Against

EMPLOYER - respondent
EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr P. Pierce
Mr A. Butler

heard this claim at Wicklow on 24th January 2013.

Representation:

Claimant: In person

Respondent: No appearance by or on behalf of the respondent

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The determination of the Tribunal was as follows:-

Determination:

Based on the information supplied on the T1A form the Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on his behalf appeared at the hearing.

The claimant worked as a florist for the respondent. She gave evidence that the respondent was now homeless and living rough on the streets in Carlow.

The claimant's employment came to an end due to no more work being available for her. The business is now closed.

Based on the appellant's uncontested evidence the Tribunal finds that she is entitled to a redundancy payment under the Redundancy Payment Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 6th August 1978
Date of Commencement: 24th February 2006
Date of Termination: 24th January 2011
Gross Weekly Wage: €240.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)