

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP1906/2011  
MN1526/2011

Against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P McGrath BL

Members: Mr M Flood  
Ms E Brezina

heard this appeal at Trim on 16th January 2013

Representation:

\_\_\_\_\_

Appellant(s): Ms Mary Duffy-King  
SIPTU  
Misc Unit, Liberty Hall, Dublin 1

Respondent(s): Mr Oliver O'Sullivan  
Oliver O'Sullivan & Co.,  
Solicitors  
Castlepollard, Co. Westmeath

The decision of the Tribunal was as follows:-

The respondent's representative did not contest the appellant's appeals under the Redundancy Payments Acts, 1967 to 2007, or the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

**Determination:**

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 19 April 1990  
Date of Commencement: 22 February 2008  
Date of Termination: 14 July 2010  
Weekly Gross Pay: €147.05

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €294.10 (two hundred and ninety-four euro ten cent) in respect of 2 weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The date of termination has been amended to reflect this award.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)