

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE 1 *-appellant 1*

CASE NO.
RP2256/2011

EMPLOYEE 2 *-appellant 2*

RP2257/2011

EMPLOYEE 3 *-appellant 3*

RP2258/2011

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal at Letterkenny on 7th January 2013

Representation:

Appellant 1: In Person

Appellant 2: No appearance or representation on behalf of

Appellant 3: In Person

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards appellant 1 and appellant 3 a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Appellant 1

Date of Birth: 29 August 1955

Date of Commencement: 12 June 2006

Date of Termination: 17 July 2011

Gross Pay: €64.87

Appellant 3

Date of Birth: 13 April 1991
Date of Commencement: 08 April 2008
Date of Termination: 17 July 2011
Gross Pay: €38.92

This award is made subject to the appellants having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

As there was no appearance by appellant 2 on the date allocated for hearing, and because he failed to respond to correspondence from the Tribunal to enable him an opportunity to have his case re-listed, the appeal under the Redundancy Payments Acts, 1967 to 2007, is hereby dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)