

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE - appellant

TE317/11

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER - respondent

**Under**

**TERMS OF EMPLOYMENT (INFORMATION) ACTS 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. F. Moloney  
Ms N. Greene

heard this appeal at Naas on 23<sup>rd</sup> January 2013.

**Representation:**

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner Decision under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-073221-te-08..

**Determination:**

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied that it had been properly put on notice of the hearing.

The respondent company appealed the Decision of the Rights Commissioner to the Tribunal and the case was heard on 15 November 2010. The Tribunal's determination in the case, dated 24 October 2012 issued to both parties on 2 November 2012.

Accordingly, the Tribunal has no jurisdiction to hear the case for implementation of the Rights Commissioner recommendation under the Terms of Employment (Information) Acts 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)