EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CASE NO. EMPLOYEE UD124/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. D. Hegarty

Mr. O. Wills

heard this case in Cork on 8 November 2012

Representation:

Claimant(s):

No legal or trade union representation

Respondent(s):

Mr. David Gaffney, Coakley Moloney, Solicitors, 49 South Mall, Cork

The determination of the Tribunal was as follows:-

This case came to the Tribunal by way of an employee's claim for the implementation of the Rights Commissioner Recommendation UD87725/09/MR under the Unfair Dismissals Acts, 1977 to 2007, by which the employee was awarded the sum of €10,000.00.

Determination:

As the award made by the Rights Commissioner Recommendation in UD87725/09/MR has not been discharged by the respondent/employer and the time for appealing that award has expired without an appeal having been made by the respondent/employer the Tribunal, in applying Section 8 (4) (a) of the Unfair Dismissals Act 1977 as amended, makes a determination to the like effect of the Rights Commissioner's Recommendation and awards the appellant employee