

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1462/2011, MN1209/2011  
WT457/2011

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Fahy B.L.

Members: Mr T. Gill  
Ms H. Murphy

heard this appeal at Galway on 23rd November 2012

### **Representation:**

Appellant : In person

Respondent: No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

The decision of the Tribunal was as follows:

Having heard and considered the brief uncontested evidence of the appellant the Tribunal finds that his employment ceased with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 19 January 1960  
Date of Commencement : 11 July 2001  
Date of Termination: 14 March 2011  
Gross Weekly Wage: €217.11

This award is made subject to the appellant being in insurable employment during the relevant period under the appropriate Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €868.44 being the equivalent of four weeks' notice pay.

The appeal under the Organisation of Working Time Act, 1997 is also allowed and the appellant is awarded €217.11 as compensation for outstanding leave.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

