# **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE -appellant CASE NO.

RP2573/2011

against EMPLOYER -respondent

under

# **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr D. Moore Mr G. Whyte

heard this appeal at Dublin on 21st November 2012

### **Representation:**

Appellant: REP

Respondent: Martin & Company, Accountants, Quarry View, Millicent Road, Clane, Co. Kildare

#### Background:

It was conceded by the respondent that the appellant's employment terminated by reason of redundancy.

# **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	19 May 1958
Date of Commencement:	5 March 2007
Period of non-reckonable service due to lay-off:	20 November 2010 to 11 February 2011
Date of Termination:	11 February 2011
Gross Weekly Pay:	€500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_ (CHAIRMAN)