

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE – *claimant*
against

RP2091/2011

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)
Df

Chairman: Ms K T O'Mahony BL

Members: Mr P. Casey
Mr D. McEvoy

heard this claim at Cork on 23rd October 2012

Representation:

Claimant: Mr Brendan O'Sullivan of O'Donnell Breen-Walsh O'Donoghue
Solicitors, Trinity House, 8 Georges Quay, Cork

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

Determination

The appellant worked variable hours. He was never given a payslip. The respondent told him the business was closing and that there was no work for him from 03 October 2010. The business closed in November 2010. The Tribunal is satisfied that a redundancy situation existed and it awards the appellant a redundancy lump sum payment, under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of birth:	27 August 1958
Date Employment Began	07 July 2008
Date Employment Ended	03 October 2010
Gross Weekly Pay	€240.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)