

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1385/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. D. Hegarty
Mr. J. Flavin

heard this appeal in Limerick on 19 November 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 2 July 2002, ended by reason of redundancy on 11 February 2011. His gross weekly pay was €688.00.

No evidence was offered by or on behalf of the respondent at the hearing. DT (the respondent's accountant) did not dispute the appellant's entitlement to a redundancy lump sum based on the above details.

The Tribunal was furnished with a document indicating breaks in service (due to lay-off) from 2 February 2009 to 28 June 2009, 27 July 2009 to 11 March 2010, 1 April 2010 to 19 April 2010 and 12 June 2010 to 11 February 2011.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	22 June 1984
Date of commencement:	02 July 2002
Date of termination:	11 February 2011
Gross weekly pay:	€688.00

The Tribunal notes that it was not disputed that there were breaks in service (due to lay-off) from 2 February 2009 to 28 June 2009, 27 July 2009 to 11 March 2010, 1 April 2010 to 19 April 2010 and 12 June 2010 to 11 February 2011.

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)