

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE – *claimant*

**CASE NO.**  
TE223/2011  
UD1688/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:  
EMPLOYER - *respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr F. Dorgan

heard this claim at Wexford on 23rd November 2012

**Representation:**

Claimant(s) : Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s) : Not Present

The determination of the Tribunal was as follows:-

For implementation of the Rights Commissioner recommendation reference: r-101264-ud-10/EH and r-101258-te-10/EH.

**Determination**

The Tribunal, being satisfied that the recommendations of the Rights Commissioner has not been carried out, the time for bringing any appeals having expired and no such appeals having been brought, makes a determination to the like effect as the recommendation and awards € 4,000.00 under the Unfair Dismissals Acts, 1977 to 2007 and € 1,000.00 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)