

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE - appellant

RP1782/11

**Against**

EMPLOYER - respondent  
**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern BL

Members: Mr. L. Tobin  
Mr. J. Jordan

heard this appeal at Wicklow on 7<sup>th</sup> December 2012

**Representation:**

Appellant: In person

Respondent: In person.

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal is satisfied having heard evidence from both parties that the appellant is entitled to a redundancy payment under the Redundancy Payment Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	29 <sup>th</sup> March 1985
Date of Commencement:	1 <sup>st</sup> September 2008
Date of Termination:	11 <sup>th</sup> November 2010
Gross Weekly Wage:	€360.18

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)