

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
MN2166/2011
WT869/2011

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. D. Hegarty
Ms. H. Kelleher

heard this case in Cork on 14 December 2012

Representation:

Claimants(s):

No legal or trade union representation at the hearing

Respondent(s):

No legal representation at the hearing

The decision of the Tribunal was as follows:-

The claimant alleged that her employment, which commenced on 1 February 2002, ended without notice on 7 February 2011. Her gross weekly pay was €250.00.

A claim was also made under the Organisation of Working Time Act, 1997, in respect of holidays outstanding at the time of termination of employment with the respondent.

The Tribunal was furnished with a copy of a letter dated 8 February 2011 from the respondent to the claimant accepting that the claimant was owed (in addition to her redundancy) four weeks' notice and one week's holiday pay at a gross weekly pay of €250.00.

No evidence was offered at the hearing by or on behalf of the respondent.

Determination:

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €1,000.00 (this amount being equivalent to four weeks' gross pay at €250.00 per week).

In addition, the Tribunal awards the claimant the sum of €250.00 (this amount being equivalent to one week's holidays) under the Organisation of Working Time Act, 1997, in respect of holidays outstanding at the time of termination of her employment with the respondent.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)