

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP2931/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. D. Hegarty
Mr. J. Flavin

heard this appeal in Limerick on 19 November 2012

Representation:

Appellant(s):

Mr. Patrick Kennedy, Kingston & Co, Solicitors,
St. Michael Street, Tipperary Town

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 1 November 2004, ended by reason of redundancy on 4 January 2011. His gross weekly pay was €678.00.

No evidence was offered by or on behalf of the respondent at the hearing. DT (the respondent's accountant) did not dispute the appellant's entitlement to a redundancy lump sum based on the above details.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 10 February 1971
Date of commencement: 01 November 2004
Date of termination: 04 January 2011
Gross weekly pay: €678.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)