

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

CASE NO.

RP1845/2011

MN1480/2011

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Clonmel on 2nd July 2012

Representation:

Appellant: In person

Respondent: Ms Barbra Tynan, John M Joy, 38 O'Connell Street, Clonmel,
Co. Tipperary

Determination:

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 01st May 1979

Date of Commencement: 11th August 2006

Date of Notice: 06th April 2011

Date of Termination: 06th April 2011

Gross Weekly Wage: €725.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions. It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

The appellant did not receive notice, accordingly the Tribunal awards the appellant €1,450.00, this being compensation in lieu of two week's notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)