

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE - *claimant*

CASE NO.

RP1051/2011

MN810/2011

UD748/2011

against

EMPLOYEE - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr F. Dorgan

heard this claim at Wexford on 22nd November 2012

Representation:

Claimant(s) : Mr. John Greene, PC Moore & Co, Solicitors, 17 South Great George's Street,
Dublin 2

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Determination:

Having heard the uncontested evidence of the appellant the Tribunal finds the appellant is entitled to an award under the Redundancy Payments Acts, 1967 to 2007 and awards appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	29 February 1976
Date of Commencement:	04 October 2008
Date of Notice Given:	13 December 2010
Date of Termination:	17 December 2010
Gross Pay:	€ 680.72

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and this award is

subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Loss having been established the Tribunal awards the sum of € 816.84, this being 6 days gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)