

## EMPLOYMENT APPEALS TRIBUNAL

### CLAIM OF:

EMPLOYEE - *Claimant*

### CASE NO.

MN826/2012

Against

EMPLOYER - *Respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr J. Horan  
Ms. N. Greene

heard this claim at Naas on 4th December 2012

### **Representation:**

Claimant: Mr Mark Stafford, Niall P O'Neill, Solicitor, 35 South Main Street, Naas, Co Kildare

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent at the hearing of the above case. The claimant explained to the Tribunal that he was dismissed from his employment on 9<sup>th</sup> January 2010 without notice. The claimant worked as a fitness instructor for the respondent company from 20<sup>th</sup> April 2008 until 9<sup>th</sup> January 2010.

### **Determination**

Based on the uncontested evidence of the claimant the Tribunal finds that he did not receive his

statutory minimum notice entitlement. The Tribunal awards the claimant €409.85, one weeks pay, under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)