EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: EMPLOYEE CASE NO. RP2150/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Ms. M. Sweeney Mr. J. Flavin

heard this appeal in Cork on 9 November 2012

Representation:

Appellant(s):

Ms. Mary Hayes, Brooks & Company, Solicitors, Baldwin Street, Mitchelstown, Co. Cork

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 3 November 2003, ended by reason of redundancy on 31 December 2009. His gross weekly pay was €638.00.

A hearing notice was sent to the respondent but no evidence was offered by or on behalf of the respondent at the hearing.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:26 November 1966Date of commencement:03 November 2003Date of termination:31 December 2009Gross weekly pay:€638.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____

(CHAIRMAN)