

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYER - appellant

PW520/11

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE - respondent

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. R. Maguire BL

Members: Mr M. Noone
Mr. N. Dowling

heard this appeal at Portlaoise on 19th December 2012.

Representation:

Appellant: In person

Respondent: In person.

The decision of the Tribunal was as follows:-

This case came before the Tribunal as a result of an appeal by the employer (the appellant) against a decision of the Rights Commissioner under the Payment of Wages Act, 1991 ref. r-109498-pw-11/TB.

Determination:

The Tribunal heard evidence from both parties.

The appellant contended that all monies owing to the respondent had been paid.

The appellant wanted the Employment Regulation Order for the security industry set aside and to offset money he had paid to employees against money he was ordered to pay by the Rights Commissioner.

The Tribunal rejects this argument and all other submissions of the appellant and upholds the

recommendation of the Rights Commissioner under the Payment of Wages Act, 1991.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)