

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1846/2011

against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. D. Hegarty  
Mr. J. Flavin

heard this appeal in Limerick on 19 November 2012

Representation:

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Appellant(s):

Ms. Noreen Carroll, Tipperary Citizens Information Centre,  
Community Centre, St. Michael's Street, Tipperary Town, Co. Tipperary

Respondent(s) :

Mr. Cian Murphy, Grant Thornton, Accountants, Mill House, Henry Street,  
Limerick

The decision of the Tribunal was as follows:-

The appellant claimed that the employment, which commenced on 4 May 2005, ended by reason of redundancy on 28 April 2011. The gross weekly pay was €600.00.

No evidence was offered by or on behalf of the respondent at the hearing to dispute the appellant's entitlement to a redundancy lump sum.

#### **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 20 November 1973  
Date of commencement: 04 May 2005  
Date of termination: 28 April 2011  
Gross weekly pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)