

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

EMPLOYEE - *Claimant*

CASE NO.

UD458/2012

TE63/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER - *Respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.
Members: Mr. R. Prole
Mr A. Butler

heard this claim at Naas on 29th November 2012

Representation:

Claimant: Ms. Elizaveta Donnery, Donnery Tierney, Solicitors, 57 Clontarf Road, Clontarf, Dublin 3

Respondent: In Person

The determination of the Tribunal was as follows:-

This case came to the Tribunal as an appeal for implementation of Rights Commissioner Recommendation r-111890-te-11/TB under the Terms of Employment (Information) Acts, 1994 and 2001 and r-111889-ud-11-TB under the Unfair Dismissals Acts, 1977 to 2007.

Determination

The Tribunal being satisfied that the recommendation under the Unfair Dismissals Acts 1977 to 2007 and the Terms of Employment (Information) Act, 1994 and 2001, having not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation.

The Tribunal awards the claimant €1,000 under the Terms of Employment (Information) Act, 1994 and 2001 in accordance with the recommendation of the Rights Commissioner ref: r-111890-te-11/TB and €3,000 under the Unfair Dismissals Acts 1977 to 2007 in accordance with the recommendation of the Rights Commissioner ref: r-111889-ud-11-TB.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)