

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP1351/2010

Against

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr D. Hegarty  
Mr D. McEvoy

heard this appeal at Cork on the 3 August 2012 and the 15 November 2012

Representation:

Appellant(s) : Mr Daniel Snihur, Independent Workers Union, 55 North Main Street, Cork

Respondent(s) : no appearance by or on behalf of the respondent

### Determination

The Tribunal is satisfied that all parties were properly notified of the hearing. There was no appearance by or on behalf of the respondent. Based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	14 November 1973
Date of Commencement:	2 January 2006
Date of Termination:	5 December 2008
Weekly Gross Pay:	€547.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)