

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE *claimant*

MN1679/2011

Against

WT641/2011

EMPLOYER *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Noone
Mr. J. Dorney

heard this claim at Dublin on 4th January 2013

Representation:

Claimants(s): REP

Respondent(s): Mr Frank Scott-Lennon, HR For SME'S.IE, 30 The Palms,
Clonskeagh, Dublin 14

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that the claimant is entitled to pay in lieu of ten and a half days holidays and based on the claimant's gross weekly pay of €442.31 the Tribunal makes an award of €938.75 under the Organisation of Working Time Act, 1997.

The claimant outlined to the Tribunal that under her contract of employment that she was entitled to six weeks' notice. The Tribunal is satisfied that she received her statutory entitlement under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and therefore her claim fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)