

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYER

CASE NO.  
UD454/2011  
PW96/2011  
TE56/2011

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE

-v-

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001  
PAYMENT OF WAGES ACT, 1991**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey  
Members: Mr. W. O'Carroll  
Mr. F. Dorgan

heard this appeal at Limerick on 3rd February 2012

Representation:

Appellant:

Mr. Andrew D'Arcy, Andrew D'Arcy & Co, Solicitors, 22a  
Henry Street, Limerick  
Frances Twomey & Co, Solicitors, 80 O'Connell Street,  
Limerick

Respondent:

No representation listed

**Determination**

These cases are before the Tribunal by way of an employer appealing the Recommendation of a Rights Commissioner under the above Acts, ref: r-092333-ud-10/pob, r-092340-pw-10/pob, and r-092337-te-10/pob.

The appeals are out of time. Therefore the rights Commissioners recommendations must stand.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)