

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE - appellant

RP967/11

**Against**

EMPLOYER - respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll Kelly B.L.

Members: Mr. F. Cunneen  
Ms E. Brezina

heard this appeal at Naas on 28<sup>th</sup> November 2012.

**Representation:**

Appellant: In person

Respondent : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant's employment was terminated by way of redundancy and that he is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	25 <sup>th</sup> May 1949
Date of Commencement:	6 <sup>th</sup> April 1998
Date of Termination:	12 <sup>th</sup> July 2010
Gross Weekly Wage:	€627.29

This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)