

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE - appellant

CASE NO.

RP1747/11

Against

EMPLOYER - respondent
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern BL

Members: Mr. L. Tobin
Mr. J. Jordan

heard this appeal at Wicklow on 7th December 2012

Representation:

Appellant: Mr. Neville Murphy, Neville Murphy & Co., Solicitors, 9 Prince of Wales
Terrace, Bray, Co. Wicklow

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

There was a dispute between the parties over dates. The Tribunal is satisfied that the appellant had continuous service despite the contested evidence over whether he had resigned.

In all the circumstances the Tribunal is satisfied that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	5 th May 1982
Date of Commencement:	1 st January 2006
Date of Termination:	23 rd July 2010
Gross Weekly Wage:	€539.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)