

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE – *appellant*

CASE NO.
MN2116/2011

RP2673/2011

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Limerick on 27th November 2012

Representation:

Appellant(s) : Mr. Gerard Kennedy, SIPTU, 4 Church Street, St John's
Square, Limerick

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that the parties were properly on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that the he was dismissed by reason of redundancy and awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 18 October 1980
Date of commencement of employment: 1 January 2005
Date of termination of employment: 2 June 2011
Gross weekly pay: €210.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period. The Tribunal notes that a redundancy payment of €1438.50 has already been paid to the appellant by the respondent.

Furthermore the Tribunal awards the appellant the sum of €630.00, this sum being the equivalent of 3 weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal is satisfied that the appellant only received one weeks notice of the termination of his employment.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)