EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF: CASE NO. UD1204/2011

EMPLOYEE - Claimant

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER - Respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. R. Prole

Mr A. Butler

heard this claim at Naas on 29th November 2012

Representation:

Claimant: In person

Respondent: In person

The determination of the Tribunal was as follows:-

This case came before the Tribunal where the claimant was seeking implementation of the Rights Commissioner Recommendation under the Unfair Dismissals Acts, 1977 to 2007 ref: r-097439-ud-10/RG

Determination

The Tribunal being satisfied that the recommendation under the Unfair Dismissals Acts 1977 to 2007, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the likeeffect as the recommendation. The Tribunal awards €2,000.00 to the appellant under the UnfairDismissals Acts, 1977 to 2007.

| Sealed with the Seal of the |
|-----------------------------|
| Employment Appeals Tribunal |
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| This |
| (Sgd.)(CHAIRMAN) |