

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

**CASE NO.**  
TE239/2011

EMPLOYEE - *appellant*

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER - *respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Wexford on 23rd November 2012

**Representation:**

Appellant(s) : Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

For implementation of the Rights Commissioner recommendation reference: r-101259-te-10/EH.

**Determination**

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards € 1,000.00 under the Terms of Employment (Information) Act , 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)