

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE - *appellant*

CASE NO.
MN2279/2011

RP2121/2011
WT915/2011

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. M. Flood
Mr D. Thomas

heard this appeal at Dublin on 18th December 2012

Representation:

Appellant(s) : Mr. Paul Henry, SIPTU, Membership Information &, Support
Centre, Liberty Hall, Dublin 1

Respondent(s) : In Person

Determination

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn by the appellant's representative at the commencement of the hearing.

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	5 November 1979
Date of commencement of employment:	5 November 2007
Date of termination of employment:	29 April 2011
Normal weekly remuneration:	€450
Amount of Redundancy Payment:	€3582.00

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also awards the appellant €450 in respect of arrears of holiday pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)