

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2203/2011

Against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Hennessy  
Mr F. Dorgan

heard this appeal at Thurles on 5th November 2012

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: Mr Patrick McDermott, Nash McDermott & Company, Solicitors,  
Templemore, Co Tipperary

**The decision of the Tribunal was as follows:-**

The Tribunal after carefully considering all the evidence is satisfied that a genuine redundancy situation existed. Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	01 December 1963
Date of commencement:	30 January 2008
Date of termination:	29 October 2010
Gross weekly pay:	€663.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)