

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

UD1128/2012

EMPLOYEE *appellant*

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYEE *appellant*  
and

EMPLOYER *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Ms J. Winters  
Mr M. O'Reilly

heard this claim at Dublin on 13th December 2012

Representation:

\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): No attendance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner Recommendation under the Unfair Dismissals Acts, 1977 to 2007 ref: r-119647-ud-12/MMG.

**Determination**

The claimant attended the hearing and confirmed that the recommendation of the Rights Commissioner was not implemented.

The Tribunal is satisfied that the recommendation of the Rights Commissioner has not been carried out by the respondent in accordance with its terms or at all and it is further satisfied that the prescribed six week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the claimant €8,000.00 under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)