EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: EMPLOYEE - appellant CASE NO. RP2479/2011 MN1956/2011

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N O'Carroll-Kelly BL

Members: Mr A O'Mara

Mr O Nulty

heard this appeal at Drogheda on 20th November 2012

Representation:

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing.

Determination:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation occurred and that she is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:30 May 1947Date of Commencement:15 August 2006Date of Termination:3 June 2010Weekly Gross Pay:€210.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €420.00 (four hundred and twenty euro) in respect of two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.