

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE - *claimant*
Graigue, Shanballymore, Mallow, Co. Cork

CASE NO.
UD928/2011
RP1277/2011
MN1058/2011
WT386/2011

Against

EMPLOYER – *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony BL

Members: Mr P. Casey
Mr D. McEvoy

heard this claim at Cork on 22nd October 2012

Representation:

Claimant: Mr John Brooks of Brooks & Company Solicitors,
Baldwin Street, Mitchelstown, Co. Cork

Respondent: A director of the company

The determination of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts, 1977 to 2005 and under the Organisation of Working Time Act 1997 were withdrawn.

Determination:

The Tribunal accepts the information from both parties that the claimant's dismissal was by reason of redundancy. The claimant is awarded a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth 25 September 1959

Date Employment Began 02 February 2005
Date Employment Ended 05 May 2010
Gross Weekly Pay €520.39

The claimant is awarded the sum of €2081.56 being 4 weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)