

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2233/2011

Against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D. Hegarty  
Mr O. Wills

heard this appeal at Cork on 3rd December 2012

### **Representation:**

Appellant : Ms. Emer O'Callaghan, Barry M O'Meara & Son, Solicitors, 18 South Mall, Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on his behalf appeared for the hearing.

Having heard and considered the submission of the appellant the Tribunal finds that the appellant's employment with respondent ceased by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and she is awarded a statutory lump sum under those Acts based on the following:

Date of Birth: 07 July 1959  
Date of Commencement : 04 January 1978  
Date of Termination: 11 September 2010  
Gross Weekly Wage: €334.00

The gross weekly wage is based on the appellant's earlier full time wage as she had a reasonable expectation that she would be returned to full time employment by her cessation date.

This payment is subject to the appellant being in insurable employment during the relevant period under the appropriate Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)