

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: **CASE NO.**

EMPLOYEE 1 - Appellant no.1 RP2012/11

EMPLOYEE 2 - Appellant no. 2 RP2020/11

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford BL

Members: Mr F. Moloney
Ms N. Greene

heard this appeal at Naas on 4th January 2013..

Representation:

Appellant No. 1 No appearance by or on behalf of appellant no. 1

Appellant No. 2: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

Appellant No. 1

The Tribunal is satisfied that appellant no. 1 was duly notified of the hearing. Neither appellant no. 1 nor a representative on her behalf appeared at this hearing.

Accordingly, the Tribunal dismisses her claim under the Redundancy Payments Acts, 1967 to 2007 for want of prosecution.

Appellant No. 2

The respondent conceded that a redundancy situation applied in this case but as the company had ceased trading they were unable to pay this appellant her redundancy entitlement.

The Tribunal finds that appellant no. 2 is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	18 th April 1973
Date of Commencement:	28 th May 2007
Date of Termination:	15 th October 2010
Gross Weekly Wage:	€180.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)