

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.

RP142/2012

against
EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Waterford on 30th November 2012

Representation:

Appellant: In person

Respondent: Mr. S of the company

The decision of the Tribunal was as follows:

It was conceded by the respondent that the appellant is entitled to a redundancy payment. The Tribunal heard that the appellant was placed on lay-off on two occasions and also worked reduced hours from 9th November 2009.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	3 January 1988
Date of Commencement:	8 August 2005
Period of Non-Reckonable Service:	23 May 2009 to 8 November 2009
Further Period of Non-Reckonable Service:	6 May 2011 to 13 December 2011
Date of Termination:	13 December 2011
Gross Weekly Pay:	€256.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

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Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)