

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP59/2012
MN39/2012

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.
Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Waterford on 28th November 2012

Representation:

Appellant: Ms. Ger Malone, SIPTU, Liberty Hall, Eden Quay, Dublin 1

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The appeal under the Redundancy Payments Acts, 1967 to 2007, was withdrawn at the outset of the hearing. The appellant worked 33.5 hours per week, receiving wages of €311.85. It was the appellant's case that on the 24th October 2011 she was informed that the respondent was closing its business. Her employment subsequently ended four days later on the 29th October 2011. The appellant was not paid in lieu of the remaining notice due to her.

Determination:

The Tribunal finds that based on the length of the appellant's employment, the appellant is entitled to the sum of €997.92 (being the equivalent of three weeks and one day's gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)