

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE (*claimant*)

CASE NO.  
UD154/2012

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER (*respondent*)

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr C. Lucey  
Ms M. Maher

heard this claim at Dublin on 14th December 2012

Representation:

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Claimant(s) : MS Solicitors, Unit 4, Isolde's Tower, Essex Quay, Dublin 8

Respondent(s) : No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:

This case came before the Tribunal where the claimant was seeking implementation of the recommendation of the Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007, reference r-106975-ud-11/MMG.

The claimant attended the hearing and confirmed that the recommendation of the Rights commissioner was not implemented.

The Tribunal is satisfied that the recommendation of the Rights Commissioner has not been carried out by the respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the claimant €4,500 under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)