

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

EMPLOYEE - **Claimant**

against

EMPLOYER - **Respondent**

under

CASE NO.

UD369/2011
MN366/2011
RP468/2011
WT118/2011

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell BL

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal at Letterkenny on 11th July 2012

Representation:

Claimant:: In Person

Respondent(s) : Not Present or Represented

At the outset the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Determination:

Based on his uncontested evidence the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 22 September 1982
Date of Commencement: 18 February 2008
Date of Termination: 17 August 2010
Gross Weekly Pay: € 400.01

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 800.02, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 1,200.03, this being three weeks gross pay, under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)