

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE *-appellant*

CASE NO.

RP2100/2011

against
EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr D. Moore
Mr G. Whyte

heard this appeal at Dublin on 21st November 2012

Representation:

Appellant: In person

Respondent: Martin & Company, Accountants, Quarry View, Millicent Road,
Clane, Co. Kildare

Background:

It was conceded by the respondent that the appellant's employment terminated by reason of redundancy.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	26 November 1984
Date of Commencement:	27 November 2006
Period of non-reckonable service due to lay-off:	16 June 2010 to 27 August 2010
Period of non-reckonable service due to lay-off:	26 November 2010 to 3 January 2011
Date of Termination:	18 March 2011
Gross Weekly Pay:	€500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)