

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE ,

CASE NO.
RP2420/2011
MN1916/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly BL

Members: Mr. D. Winston
Mr. S. O'Donnell

heard this appeal at Dublin on 30th November 2012

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

Representation:

Appellant(s):

Mr. Peter Leonard BL instructed by
Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s):

Mr. Paul Dunne, IBEC,
Confederation House, 84/86 Lower Baggot Street, Dublin 2

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 2 December 2008, ended by reason of redundancy on 7 December 2010. His gross weekly pay was agreed to have been €430.00. A claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

No evidence was offered by the respondent to dispute the appellant's entitlement to a redundancy lump sum.

Determination:

The Tribunal notes that the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	26 October 1960
Date of commencement:	02 December 2008
Date of termination:	07 December 2010
Gross weekly pay:	€430.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)