# **EMPLOYMENT APPEALS TRIBUNAL**

#### APPEAL(S) OF:

CASE NO. TE124/2012

## EMPLOYEE appellant

for implementation of the recommendation of the Rights Commissioner In the case of:

EMPLOYEE *appellant* and

EMPLOYER respondent

under

#### **TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. R. Maguire BL

Members: Mr J. Winters Mr. M O'Reilly

heard this appeal at Dublin on 13th December 2012

Representation:

- Appellant(s): Ms. Joanna Howells-Roder, JHR Solutions, 28 Eithne Street, Dublin 7
- Respondent(s): Mr. Tiernan Doherty, IBEC, Confederation House, 84/86 Lower Baggot Street, Dublin 2

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner Recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 ref: r-109508-te-11/TB.

## Determination

The Tribunal being satisfied that the recommendation under the Terms of Employment (Information Act 1994) and 2001, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards €1,000.00 to the appellant under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) (CHAIRMAN)