

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

-appellant

CASE NO.
RP2369/2011
MN1885/2011

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Ms M. Sweeney
Mr J. Flavin

heard this appeal at Tralee on 16th November 2012

Representation:

Appellant: In Person

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

| | |
|-----------------------|--------------|
| Date of Birth: | 21 July 1959 |
| Date of Commencement: | 02 May 1994 |
| Date of Termination: | 12 June 2011 |
| Gross Pay: | €200.00 |

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts.

The Tribunal awards the appellant the sum of €1,600.00, this being the equivalent to eight weeks pay in lieu of notice, under the Minimum Notice and Terms of Employment Acts, 1973

to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)