

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - **Appellant**

RP1876/2011

against

EMPLOYER - **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan BL

Members: Mr B. O'Carroll
Ms H. Henry

heard this appeal at Roscommon on 12 November 2012

Representation:

Appellant:

Mr Terence O'Keeffe, Timothy J O'Keeffe & Co. Solicitors,
Abbey Street, Roscommon

Respondents:

director of the respondent

The determination of the Tribunal was as follows:

Determination:

The fact of redundancy being conceded by the respondent, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	9 March 1952
Employment commenced	15 February 2008
Employment ended	5 November 2010
Gross weekly pay	€315-00

There was a period of non-reckonable service, by reason of lay-off, from 8 September 2010 until 5 November 2010.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)